



**NEW COMPETENCY-BASED TRAINING SPECIFICALLY FOR PROVIDERS  
THAT MEET THE BABY-FRIENDLY HOSPITAL INITIATIVE, USA®  
NEW SIXTH EDITION GEC REQUIREMENTS!**

In our last April 2023 Newsletter, we shared information with you about our new Competency-Based Training course that aligns with the Baby-Friendly Hospital Initiative, USA® new Sixth Edition 10 Steps to Successful Breastfeeding guidelines and criteria.

In this issue, we are pleased to let you know that we heard your suggestions and concerns and have now created another Competency-Based Training course specifically for your Physician and Advanced Practice Provider staff!

Additionally, you shared with us that your staff may not need the full 14-hour Competency-Based Training course, so we separated the 14-hour Competency-Based Training courses into individual steps that may assist with customizing the educational needs of your staff.

***Let's talk first about the new Provider course:***

The new provider course is 4 hours and is designed to instill knowledge and foundational skills for engaging and supporting families with breastfeeding and human milk feeding. It aligns with Steps 1, 2, 3, 4, 5, & 10 of the Baby-Friendly Hospital Initiative, USA® Sixth Edition 10 Steps to Successful Breastfeeding.

***Now, let's talk about the separate "Step" courses:***

Depending on the training you believe your staff needs, you now have the option to enroll them in the full 14-hour Competency-Based Training course or in an individual Step course(s). The separate Step courses are as follows: Step 1 A-B-C; Step 2; Step 3; Step 4; Step 5; Steps 6-7-8; Step 9; and Step 10. The newly designed courses align with each designated Step as outlined in BFUSA's Six Edition 10 Steps to Successful Breastfeeding guidelines.

*The Provider and Step courses will be released on November 3, 2023, and will be available for enrollment as early as November 6, 2023.*

## ***But what about the current Healthcare and Provider courses?***

If you are wondering about our plans for continuation of the current Healthcare and Provider courses under BFUSA's Fifth edition guidelines and criteria, both of these courses will expire on June 30, 2024. This means that you will need to make sure all of your staff who are required to meet training under this edition have completed the course by that time. Completion certificates under these courses will no longer be valid after June 30, 2024.

**NOTE: From our understanding, all hospitals whose staff are still required to take the 5ed training should have received a designation or redesignation assessment letter before June 1, 2023, with a date for assessment. Designation or redesignation assessment letters received after June 1, 2023, will be expected to follow the new 6ed guidelines.**

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## **Frequently Asked Questions**

### **Q. Do the providers receive CME credits? If so, how many?**

A. Yes. The completion certificate grants 4.0 AMA PRA Category 1 Credits from the Interstate Postgraduate Medical Association (IPMA).

### **Q. Does the new course have quizzes/questions built in that assess BFUSA's knowledge-based performance indicators?**

A. Yes. The new course includes didactics followed by a post-test to cover specific competencies. Quizzes/questions are random within the lessons.

### **Q. What is the cost for the new courses?**

A. You can request a copy of our Training Costs sheet listing individual training prices and Group Tier discounts.

### **Q. How do we enroll students in the new courses?**

A. Each of our training courses have specific templates for student enrollments. We will send the Group Manager the appropriate template designated for the required course.

### **Q. If we have unused training seats available, can they be converted to the new courses?**

A. Yes. We can convert the number of training seats you have available (at the initial cost paid) to determine a dollar value. The Group Tier that your facility falls under for the cost of the new course will determine the number of new training seats you receive. If additional training seats are needed, you can request an invoice.

### **Q. How many Nursing Contact Hours are available with the new Step courses?**

A. The number of hours available varies with each Step and ranges from 1.25 to 2.75 L-CERPs, NCH, AMA PRA Category 1 Credits™.

### **Q. We use your training on our Learning Management system and signed the TOA Agreement. Is there a minimum purchase requirement for the new courses?**

A. Yes. But, hospitals can only purchase the full 14-hour Competency-Based Training course on their system. The minimum requirement is 250 licenses.

**Q. How do we compare the difference in learning between the 5ed and 6ed guidelines?**

A. Our BFHI Team suggests your Education Subcommittee perform a knowledge gap analysis and competency gap analysis to determine the educational needs of your direct care staff. You can also refer to the 6ed GEC, specifically Appendixes C1 and C2.

If you have any questions not addressed here, please send an email to: [BFHI@Lactationtraining.com](mailto:BFHI@Lactationtraining.com).

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If there is a topic you would like us to address, or if you have any suggestions on topics related to Baby-Friendly training per BFUSA's guidelines, our student enrollment process, Group Manager access and privileges, supporting documents, etc., please let us know.

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